



OFF DUTY MANAGEMENT

PEOPLE • PROCESS • TECHNOLOGY

COMPREHENSIVE OFF-DUTY ADMINISTRATIVE SERVICES

A NO COST
customizable,
centrally-administered
solution that
helps agencies
eliminate all
unnecessary off-duty
liabilities, costs and
headaches.



WHAT IS ODM?

We are the leading law enforcement service provider in the nation.

- We are the off-duty job experts, formed from over 18 years of experience managing off-duty jobs.
- We were built by officers, for officers. Our leadership team has over 100 combined years of real-world law enforcement experience.
- We have administered millions of hours for Officers & Agencies across the U.S. and Canada.

BUILT BY OFFICERS, FOR OFFICERS.



WHY IS ODM NEEDED?

Off-duty work is rapidly changing and so are the risks and challenges.

Risk

- Agencies' ability to oversee off-duty work, corruption, disloyalty, public trust is greatly limited.
- Incidents lead to increased insurance premiums, worker's comp denials & litigation.

Cost

- Off-Duty programs can lead to unnecessary cost and inefficiencies.
- Using on-duty officers to manage off-duty costs taxpayers and decreases public safety.

Tracking

- Poor job tracking can result in officer fatigue & risk of diminished on-duty job performance.
- Inability to provide information for audit requests can cause challenges for agencies and municipalities.

Time

- On-duty personnel are spending hundreds of hours to administer the agency's off-duty program.
- Lack of centrally administered program leads to lost productivity and operational efficiency.

Job Fairness

- Favoritism in job distribution can lead to disgruntled staff and grievances.
- Inconsistency in job fulfillment can create discord and low morale.

Liability

- Instances of job abuse can negatively affect agencies' standing with community.
- Off-duty incidents can be a leading cause of litigation for agencies & municipalities.



WHY IS ODM NEEDED?

Off-duty program challenges for Agencies across the nation:

THE DAILY STAR VOL. 49

AUDIT FINDS LAX OVERSIGHT OF [REDACTED] POLICE OFF-DUTY PROGRAM

The latest news and updates here in your city

DAILY POST VOL. 58

[REDACTED] POLICE EXTRA DUTY POLICIES COME INTO QUESTION AFTER LEGISLATIVE AUDITOR REVIEW

The latest news and updates here in your city

EDITORIAL COLUMN VOL. 43

EDITORIAL: [REDACTED] NEEDS TO SHAPE UP OFF-DUTY POLICE WORK POLICY

The latest news and updates here in your city



VOL. 26

[REDACTED] COPS MAKE NEARLY \$20 MILLION A YEAR IN SHADY OVERTIME SECURITY JOBS

The latest news and updates here in your city


by Angela A. Reynolds

According to Wikipedia, newsletters are published by clubs, churches, societies, associations, and businesses—especially companies—to provide information of interest to members, customers, or employees. Google's definition of a newsletter is, "a bulletin issued periodically to the members of a society, business, or organization." A newsletter may

THE TELEGRAPH VOL. 51

[REDACTED] COPS ARE WORKING TOO MUCH AT OFF-DUTY JOBS, AND CITY LACKS CONTROL TO PREVENT IT", AUDIT SAYS

The latest news and updates here in your city



THE DAILY GLOBE VOL. 26

[REDACTED] COPS MAKE NEARLY \$20 MILLION A YEAR IN SHADY OVERTIME SECURITY JOBS

The latest news and updates here in your city

ODM will save over 85% of your Agency's current Time, Money & Resources.

THE CUBS WIN BIG AGAINST THE BEARS THIS WEEK

PRODUCTIVITY TIPS TO HELP YOU FOR YOUR EXAMINATIONS

A BEGINNER'S GUIDE: CLASSIC LITERATURE

PERFECTING YOUR COLLEGE APPLICATION

According to Wikipedia, newsletters are published by clubs, churches, societies, associations, and businesses—especially companies—to provide information of interest to members, customers, or employees. Google's definition of a newsletter is, "a bulletin issued periodically to the members of a society, business, or organization." A newsletter may be considered "grey literature". Newsletters delivered electronically via email (e-newsletters) have gained rapid acceptance for the same reasons email in general has gained popularity over printed correspondence.

Some newsletters are created as money-making ventures and sold directly to subscribers. Sending newsletters to customers and prospects is a common marketing strategy, which can have benefits and drawbacks.

DAILY TRIBUNE VOL. 48

[REDACTED] COPS SUE OVER OFF-DUTY SECURITY WORK PLAY

The latest news and updates here in your city

* ODM asks that you would please request, if you would like more information about these Headlines.



OfficerTRAK®

The easy, customizable, all-in-one, off-duty software solution that meets Agency, Officer and Vendor needs.

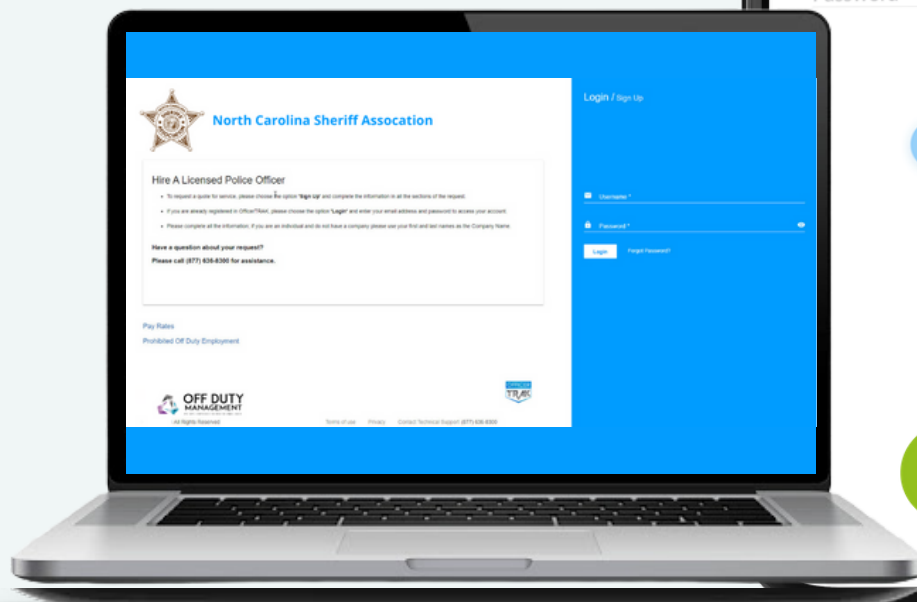
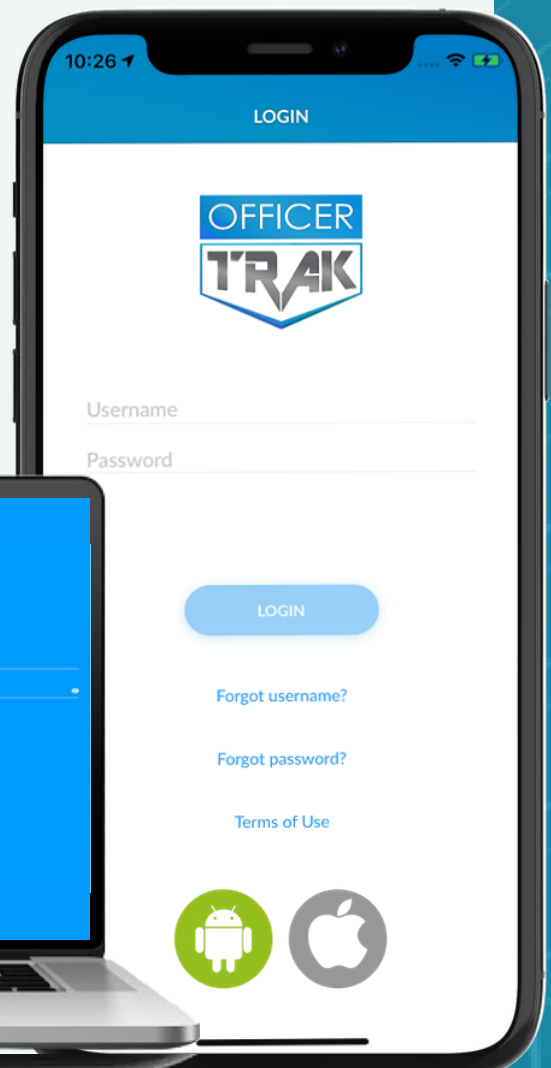
Phone App

- iOS/Android
- Job Notifications & Reminders
- Job Selection
- Calendar View
- Clock In/ Clock Out
- Job History

Web Platform

- Cloud-Based
- Vendor Service Access
- Real Time:
 - Job Status
 - Officer Assignments
 - Reporting
- And much, much more!

"Excellent app. Great way to keep you up to date on your off duty assignments. No more forgetting when and where you are scheduled to work. Also its a great way to see open job opportunities." -Google Review



BENEFITS

ODM was built by Officers, for Officers and Agencies.

Our leadership and support team has worked/managed off-duty jobs as officers and hired off-duty officers/managed off-duty assignment for billion-dollar companies.

We are committed to saving YOU critical time, money and resources!



Agency

- No Cost A+ Rated Liability Protection
- Real-Time Off-Duty Job Reporting
- Agency Dedicated Program Specialists and 24/7/365 Support Team
- Complete Control of Off-Duty Program

Officers

- Guaranteed Weekly Payments
- A+ General Liability Coverage & Full Statutory Worker's Compensation
- All off-duty job tools needed in the palm of your hand via OfficerTRAK®
- Single 1099 and Year-End Reporting
- 24/7/365 Support

Vendors

- Built-in A+ Liability Protection
- Dedicated 24/7/365 Support Team
- Simple Job Requests, OfficerTRAK Reporting & Comprehensive Off-Duty Communication
- Flexible Billing Terms



PRICING METHODOLOGY

1 Never any fee or cost to the municipality, agency or officer.

2 The OFF DUTY MANAGEMENT administrative fee to the off-duty employer will never be higher than 20% of the agency's officer hourly rate plus any municipal administration fees.

3 Key municipal or agency factors driving OFF DUTY MANAGEMENT's administrative fee percentage:

Officer hourly pay-rate

Liability and workers' compensation risk assessment

Off-duty employer payment default risk assessment

Complexity of job publishing or scheduling options required by the agency



PRICING METHODOLOGY

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Scope of varying levels of services offered:

Comprehensive all-inclusive Services & Software
ODM pays officers directly providing full statutory WCI.
Single 1099 annually

Comprehensive Services without Workers Compensation Insurance

ODM pays the municipality directly. Officers are paid by city in accordance with current guidelines This method will result in the reduction in the ODM administrative fee charged to off-duty employers.

Scheduling & Invoicing only

No insurance coverages provided by ODM. No off-duty employer fee collection.

5

Our services are completely customizable to fit all agency requirements, rules and general orders

Should agencies have new or unique methods they want to deploy, we will find a way.



PRICING METHODOLOGY

ADMINISTRATIVE FEE METHODOLOGY EXAMPLES

EXAMPLE 1

ODM's comprehensive services (Workers Comp. coverage included).

OFF DUTY MANAGEMENT pays officers with full comprehensive solution and insurance:

Officer Hourly Pay Rate	+ Municipality Fees	* OFF DUTY MANAGEMENT Administration Fee	= Total Hourly Charge to off-duty employer
\$45	If Applicable	14%	\$51.30

We recommend our comprehensive approach because it saves the most time, money, and resources and greatly reduces, if not eliminates, most of the risk and liability associated with off-duty employment. This option also provides officers with the highest level of protection with liability and statutory workers' compensation coverage.

EXAMPLE 2

ODM's Services for direct pay to municipality.

Municipality pays officers, ODM pays municipality weekly for officer hours. No workers compensation:

Officer Hourly Pay Rate	+ Municipality Fees	* OFF DUTY MANAGEMENT Administration Fee	= Total Hourly Charge to off-duty employer
\$45	If Applicable	10%	\$49.50

*The above represent example only and may or may not be actuals. Actuals would be determined utilizing fee methodology outlined in this document based on the specific needs and governance of the municipality.

*These are not fees paid by the municipality, agency or officer. Never any costs to municipality utilizing ODM services, software and support. This is the cost the off-duty employer pays.



OUR GUARANTEE TO YOU

Off Duty Management makes managing your off-duty program – simple, easy and efficient. We save you time, money and resources while providing unprecedented service and protection.

BUILT BY OFFICERS, FOR OFFICERS.

Our services are comprehensive, customizable and include 24/7/365 customer support, managing inbound service requests, scheduling, time & attendance, payroll and invoicing. Every officer working off-duty is covered by our comprehensive insurance program at NO COST.



SERVICE GUARANTEE

Built on over 18 years of experience, ODM puts agencies and officers first. We have never lost an agency partner due to service. Because of our commitment to service, we provide any agency partner with the option to end our agreement at any time with a 30-day notice, if not completely satisfied.

NO HIDDEN CLAUSES OR FEES.



Off Duty Management Inc.
1906 Ave. D #200
Katy, TX 77493
Tel: 877.636.8300

Learn more:

www.offdutymanagement.com



Key Features



A+ General Liability & Statutory Workers Compensation



**Officer Request/
Scheduling Management**



Time & Attendance Reporting



Payroll & Invoicing



24/7/365 Service Support

